



Change Bandits

The Journey

The journey began on 14 Nov 2017...
when I founded and created

Change Bandits



Change
BANDITS

Built on one single message platform...

BRING YOUR **TRUE SELF** TO WORK

We think there's a bigger meaning behind diversity and inclusion.
It's about what you can offer and how you think.
And feeling like you can step up and speak up.



Change Bandits – The Making of “Behind the Scenes”

Christina Chan (founder and band manager)

“In M&PS, we have been pushing hard on the Diversity & Inclusion agenda in the recent months. On deeper reflection, we realised that we have actually kicked this off when Change Bandits was formed in Nov last year where we came together to compete in the Battle of the Bands.

Change Bandits is truly a real live case study and one that proves Diversity & Inclusion is not a myth or merely a concept or a HR checklist. We have made this happen – we can see the amazing things that we are able to create together when we have a common goal, regardless of who we are within the organisational structure. We went back to basics – as how children first learned how to play in the sandbox or in the playground with other children.

We put away all the doubts and fears – and truly just focus on being present, being ourselves, being honest about who we are – rather than focusing on what we can or cannot do. We were proud to share our talents – not to show off against each other, but merely to see how we can use it to complement each other to create something much bigger. We were focused and had only one goal – win the GS contest.

We broke down the barriers of organisational hierarchy and cross departments politics. We let our guards down, we strip off our titles when we step into the studio. We truly "listened" to each other – everyone involved has a role to play, a voice within the band.

We made real connections with each other. We learnt how to appreciate each other – not out of obligations, but because we learnt how to accept and respect each other.

We became friends. We introduced our families to each other. We started sharing our lives outside of work.

Before 14 Nov 2017 – we have never sat together in one room or in one meeting ever. On 23 Nov – we agreed on a band name and a logo. On 6 Dec – we stepped into the studio for the first time as talented individuals. By the end of the session, we came out as a band, a team of like-minded individuals. Change Bandits was born. We brought our true selves to work.”





[Change Bandits - Interview wth David Furniss - YouTube](#)

David Furniss (lead guitar and lead vocals)

“To me personally bringing my true self to work means two things. Firstly it means me doing things at work with the same commitment, openness, respect for others and accountability as things we do outside work with my family and friends.

Secondly, it means not feeling pressured at work to “not be myself”. The positive mind-set and good intentions each of us have, can often be wiped out by expectations in the workplace that employees should conform to some kind of stereotype. It’s important that we manage to discard those ingrained expectations that become perceived as the “RIGHT” behaviour – crazy hours, bad work/life balance are just a couple of examples.

You might say, how does this have anything to do with the Change Bandits? Well, being in a band is something I’ve done for more than 40 years outside work, so that’s not a new experience but it has absolutely allowed me an opportunity to “just be me” at work and with my work colleagues.

Pretty soon after you form a band you always find yourselves standing in a rehearsal room, working to a deadline such as your first gig, so the pressure is on to come up with the goods. Getting this group of musicians together examples a D&wechallenge, if you consider the difference in ages, the very diverse musical backgrounds and experience, plus the fact that the essence of a band is everyone playing together, you get to know whether it’s working or not very quickly.

We made it work, through listening to and respecting everyone’s contribution, making collective decisions and appreciating the strengths of what each member brings to the band. It’s a small example of D&wein action, and of course we’ve had a lot of fun along the way”.

Kate Ward (vocals)

“For me, being part of Change Bandits has allowed me to bring my true self to work.

Prior to working at BT we kept my work life and outside interests quite separate. We have always been concerned that my vocational training and brief acting / singing career would in some way lessen peoples respect for me as an HR Professional.

What we have loved since the beginning of Change Bandits is that people have taken a real interest in us for the differences we have brought to the table, the unexpected elements about ourselves rather than what they see in our working life and that has been really refreshing.

People have been interested and supportive and it has led to a fantastic charity drive which we are really proud of. To make a difference whilst doing what you love, and no longer being concerned about the respect element – that makes me feel included.”



[Change Bandits - Interview with Kate Ward - YouTube](#)



Phil Baulch (drums)

“For many people Change Bandits have set off a spark. We have such talent across MPS – and not just music – really broad talent. It would be fantastic to release that energy and passion to make people feel they can be themselves and genuine – the same person at home and at work.

We think we are well on the way. Our customers love integrity and passion – it’s what lands every “quality” customer conversation in my view.

We also have to say that everyone involved in the Change Bandits has really inspired me. It has quite frankly been an honour to be a part of it”

[Change Bandits - Interview with Phil Baulch - YouTube](#)



[Change Bandits - Interview with Richard Hall - YouTube](#)

Richard Hall (bass guitar)

“One of my friends used to have a saying “be what you came here for”. To that end my preferred option has mostly been to bring as much of myself into whatever situation we find myself as possible. Being yourself is a choice.

For me, being myself has added up to a richer and more rewarding human experience. What does that mean for the workplace? Well not having the stress of pretending to be what you’re not is obvious, but we also think that openness and inclusion breeds trust and empowers people to bring more of themselves to the table, feeling a confidence in who you are and therefore being ready to play an increasingly dynamic role in the business.

Being in the Change Bandits is an example of trust and openness, non-like-minded individuals come together and form a team for the purpose of raising money for charity, as a result reveal just a little bit to each other than in everyday work. This increases effectiveness in work which improves the band such that we are content to stand on stage naked (figuratively) with a few props (guitars, mic stands) happy that people enjoy it or not, all of us actually hoping that someone taps us on the shoulder and says do you mind if we join you or could you play this or could we stand in for this one....why not join in?

My one wish for D&I is that every individual chances their arm and shows a bit more of themselves, we get that we are not all extroverts and we don’t have to be. If we all came up with a mental plan for building our self-confidence and enacted it, the buzz that the organisation would get would be amazing, we would be unstoppable.”

Simon Godfrey (rhythm guitar)

“For me it means being able to express my creative side, be a little rebellious, challenge the status quo and put energy into something over and above work.

Change Bandits is about the oldies and the young ones (like me - haha) utilising a myriad of different skills and approaches to achieve a common good.

My one wish to drive diversity and inclusion at work, would be for everyone to be as authentic as they possibly can, be unafraid to make mistakes and to accept help from others when it's needed.”



[Change Bandits - Interview with Simon Godfrey - YouTube](#)

Olivia Cork (head groupie)

“Change Bandits has shown that it is possible to take a group of very different individuals, who work in different areas, with different specialities and backgrounds, and that they can come together to create something so joined up and achieve something so incredible. It’s not just about the music, it shows that if you are working towards a shared goal, and working towards it together, it doesn’t matter who you are, you can achieve it.”



["Mustang Sally" by Change Bandits - GS Battle of the Band 2018 - YouTube](#)

[Change Bandits playing "HOUSE OF THE RISING SUN" - YouTube](#)

[Change Bandits playing "VALERIE" - YouTube](#)

[Change Bandits playing "BROWN EYED GIRL" - YouTube](#)



[Colm O'Neill supports the Change Bandits in the Battle of the Bands - YouTube](#)

BT



VOTE FOR US

IN THE GS BATTLE OF THE BANDS

BEST BAND

BEST VIDEO



RICHARD HALL • KATE WARD • DAVID FURNISS
PHIL BAULCH • STEPHEN HALL • SIMON GODFREY



VOTING STARTS 20 JAN - 30 JAN.
LOOK OUT FOR DETAILS IN BUSINESS READ

HELP US IN M&PS TO RAISE CASH
FOR CHARITY - DONATE NOW

VISIT: MYDONATE.BT.COM/FUNDRAISERS/CHANGEBANDITS

We competed in
the GS Battle of
the Band
with
“Mustang Sally”

BT



BEST
BAND



WINNERS

BEST UK BAND IN THE GB BATTLE OF THE BANDS



RICHARD HALL • KATE WARD • DAVID FURNESS
PHIL BAULCH • STEPHEN HALL • SIMON GODFREY



THERE IS STILL TIME TO HELP US
IN M&PS TO RAISE CASH FOR
CHARITY—DONATE NOW

VISIT: MYDONATE.BT.COM/FUNDRAISERS/CHANGEBANDITS

And on...
7 Dec 2017,
we won
Best UK Band



[Change Bandits - Winners Video](#)

BT Today

BT news BT news One BT Reader stories Take a tour

Get ready to rock BT

Do you think you've got what it takes to win the GS Battle of the Bands?

Share price: 252.94p
-0.53 at Close, 07 December

Social dashboard

My Feed Academy Trending

18 unread mentions

Latest posts you are following:

- commented on 'Get ready to rock BT' in BT Today BT News 2
- shared 'Singing in the Square'
- commented on 'Singing in the Square' in BT Today Enterprise
- commented on 'Our phone bills are at the heart of EE's network in 2019 - BT World'
- updated absolutely fantastic and very well deserved, huge well done and thank you
- updated brilliant, in Liverpool today and they are building one too

Refresh More

#TBT: Day of the Colossus

EE announces 5G handset partnership

Make sure you register your outside interests

Dina is BT Sport Action Woman of the Year

Join our festive fun and raise money for Unicef

Ireland team shows environmental leadership

Catch up on BT Today

Search BT news

BT Today > BT news > Get ready to rock BT

Get ready to rock BT

Change Bandits celebrating their win. L-R, David Furniss, Melanie Johnstone from Security, Kate Ward, Phil Baulch, Amy Lemberger from Security, Simon Godfrey, Luke Archer from BT Group, Christina Chan, Richard Hall

28 November 2018, 12:24

Do you think you've got what it takes to win the GS Battle of the Bands?

With the city of Milan in the background, BT's Italian headquarters loom large in the opening shot for Digital Beat's debut music video — a cover version of *Should I Stay or Should I Go*, originally recorded by the Clash. The camera swoops toward the building's upper levels, passing through the office windows to reveal the band playing laidback lounge music in a darkened office.

"I wanted the video to have a sense of place," explains Alberto Lugetti, the film's director. "I had to use drone-shot footage to get the results I wanted, but I really think it sets the scene for story I'm trying to tell." Despite his ambitious vision, Lugetti is not a professional film director but Head of the Global Portfolio for BT's operation in Italy. "Shooting film is not my job," he says. "But it is my passion."

It was this creativity and Lugetti's self-taught camera skills, however, that ensured Digital Beat caught the attention of people voting in the GS Battle of the Bands in February this year. In fact, the group would go on to win Best Global Band in the competition. And, like Lugetti, the band's musicians are all BT colleagues who originally took part just to have fun.

BT Today

Have you got what it takes?

Do you think you've got what it takes to win the GS Battle of the Bands?

With the city of Milan in the background, BT's Italian headquarters loom large in the opening shot for Digital Beat's debut music video — a cover version of *Should I Stay or Should I Go*, originally recorded by the Clash. The camera swoops toward the building's upper levels, passing through the office windows to reveal the band playing laidback lounge music in a darkened office.

"I wanted the video to have a sense of place," explains Alberto Lugetti, the film's director. "I had to use drone-shot footage to get the results I wanted, but I really think it sets the scene for story I'm trying to tell." Despite his ambitious vision, Lugetti is not a professional film director but Head of the Global Portfolio for BT's operation in Italy. "Shooting film is not my job," he says. "But it is my passion."

It was this creativity and Lugetti's self-taught camera skills, however, that ensured Digital Beat caught the attention of people voting in the GS Battle of the Bands in February this year. In fact, the group would go on to win Best Global Band in the competition. And, like Lugetti, the band's musicians are all BT colleagues who originally took part just to have fun.

Have you got what it takes?

Band registration is open until Thursday 20th December

Change Bandits: a story of success

"Choosing a winning song was easy, as we had very distinctive and powerful lead vocals," says Christina who explains that the band then pulled together a marketing campaign to promote the band and their video entry, encouraging votes and donations for Cancer Research UK. Within six months they had raised more than £16,000 for the charity.

Show us your talent

Having tasted success in 2018, Digital Beat are already registered for the 2019 competition. Now its second year, the GS Battle of the Bands is organised by Global Services but open to everyone across the company. Registered bands will be required to submit their own music video and BT colleagues will be able to vote for their favourite in March. Embracing the global nature of the company, your fellow musicians don't have to be in the same office or department as you — they may be in another city, or even on the other side of the world.

According to Christina Chan, manager of the Change Bandits, winner of this year's Best UK Band, the competition helped all those who took part to recognise what she calls: 'the art of possibilities'.

"We stepped into the studio as five colleagues who are great musicians," she says. "One year later we work as a band and more importantly as friends — a family." Chan, whose day job is Head of Marketing, Major Corporate & Public Sector says that the key to success in the competition is to have a clear idea about the brand you want for your band and to stand for something. "Make it personal and show everyone where your true passions lie," she says.

The Change Bandits are also registered to take part in 2019's GS Battle of the Bands and are looking forward to facing fresh competition. If you think you've got what it takes, you have until 20th December to register.

"This is a competition," says Chan. "So be bold, and make it a brilliant show and tell."

Christina Chan
Head of Marketing, Major Corporate & Public Sector

Alberto Lugetti
Head of Global Portfolio (Italy)



April 2018...
We performed
at the M&PS
Business
FY2018
Kick-Off
Event



BT



RICHARD HALL • KATE WARD • DAVID FURNISS
PHIL BAULCH • STEPHEN HALL • SIMON GODFREY

BRING YOUR TRUE SELF TO WORK

"FOR MANY PEOPLE, CHANGE BANDITS HAVE SET OFF A SPARK. WE H. SUCH TALENT ACROSS MPS—AND NOT JUST MUSIC—REALLY BROAD TALENT. IT WOULD BE FANTASTIC TO RELEASE THAT ENERGY AND PASSION TO MAKE PEOPLE FEEL THEY CAN BE THEMSELVES AND GENUINE—THE SAME PERSON AT HOME AND AT WORK." PHIL BAULCH

LIVE GIG

BETSEY TROTWOOD—18TH SEPTEMBER

DOORS OPEN AT 6PM—MUSIC FROM 6.30PM TIL LATE

56 PARRINGTON ROAD, LONDON, EC1R 3BL



BRING YOUR TRUE SELF TO WORK

VISIT: MYDONATE.BT.COM/FUNDRAISERS/CHANGEANDITS2

BEST UK BAND

BT



RICHARD HALL • KATE WARD • DAVID FURNISS
PHIL BAULCH • STEPHEN HALL • SIMON GODFREY

LAST OF THE SUMMER NIGHTS

NOW THE SUMMER'S OVER, WE'RE LETTING THE CHANGE BANDITS BRING THE HEAT INSTEAD.

BETSEY TROTWOOD—18TH SEPTEMBER

DOORS OPEN AT 6PM—MUSIC FROM 6.30PM TIL LATE

56 PARRINGTON ROAD, LONDON, EC1R 3BL



BRING YOUR TRUE SELF TO WORK

VISIT: MYDONATE.BT.COM/FUNDRAISERS/CHANGEANDITS2

BEST UK BAND



18 Sept 2018...
we did our
1st live gig in
Betsey
Trotwood,
London



[Change Bandits Live at Betsy Trotwood London - Valerie - YouTube](#)

[Change Bandits - "Danny" be Good - YouTube](#)

[Change Bandits La Bamba and Twist & Shout - YouTube](#)

Change Bandits YouTube Channel

https://www.youtube.com/channel/UC-XNHo_FoyEMWeFEWH2F2rw/videos?sort=dd&view=0&shelf_id=0

Change BANDITS



Change Bandits

@changebandits100 14 subscribers 25 videos

"For many people the band have set off a spark. It's about bringing "your w... >

Subscribe

HOME VIDEOS PLAYLISTS COMMUNITY CHANNELS ABOUT

Latest Popular Oldest



Guest Star - Louise Baulch - "River flows in you" by Yiruma

28 views • 4 years ago



Change Bandits - Our Journey from Nov 2017

36 views • 4 years ago



Happy Mother's Day 2019

330 views • 4 years ago



Change Bandits One Year Anniversary VM Barker & Co, 19 Feb 2018

25 views • 4 years ago



Change Bandits Our Journey towards winning Best UK Band 2019 with Hand to...

42 views • 4 years ago



Change Bandits - Hand to Hold Battle of the Bands 2019

246 views • 4 years ago



Change Bandits 1st Year Anniversary, featuring Colm and Aimee

28 views • 4 years ago



Change Bandits Live at Betsy Trotwood London - Valerie

160 views • 4 years ago



It didn't stop there...
from 26 Sept until 10 Oct,
I led the awareness campaign on
Mental Health.

We launched a powerful call-to-action
message...

**10mins @3pm for 10 days,
take the time to know
the person next to you.**

Video : Change Bandits & Friends – “Lean on Me”

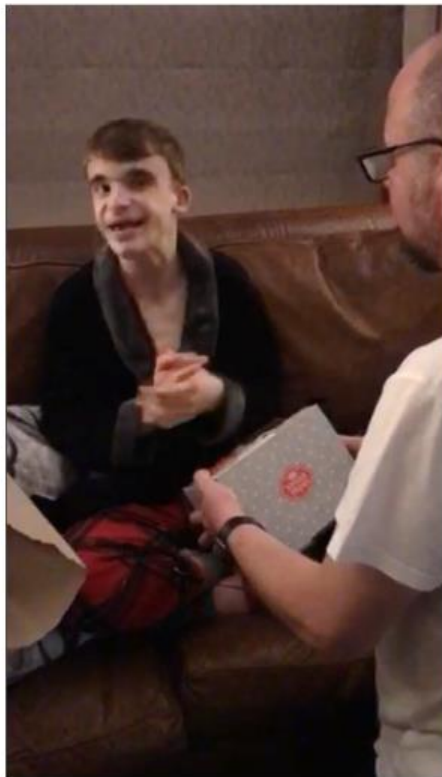


[Change Bandits and Friends - Lean on Me - YouTube](#)

[Change Bandits, The Broad Band & Incrementals Lean on me - YouTube](#)

“That is such a lovely thought by all of you.
We’re touched by the thought and effort.
Thanks so very much. We appreciate it xxxx”

Paul and Mel Williams



[https://www.facebook.com/themightyfin/videos/2071502249826956/](https://www.facebook.com/themightyfin/video/2071502249826956/)



Original poem, by Olivia

Mighty Fin



Just how mighty is the Mighty Fin?
I heard he's stronger than the Hulk,
I heard Batman is his twin
There is no other hero quite like him
Brave and bold and strong, with a great big grin!

Just how mighty is the Mighty Fin?
Soaring high with the seagulls
Brighton FC is in his skin
With cheers and roars and shouts so loud
How could any other team expect to win?

Just how mighty is the Mighty Fin?
Funnier than Mr. Tumble, cuter than Pudsey,
He really is Something Special, where do I begin?
With joy and love and Baldilocks too,
The Mighty Fin is mightier than you!



A year on, Change Bandits went to battle for their title again in Battle of the Bands 2019.

But this year, I wanted our video entry to focus on the importance of mental health and champion #DisabilityConfident

“Hand to Hold”



*This video was inspired by Felix Baulch
and all our wonderful friends and family*

Change BANDITS



*This song touched all of us because...
...everyone needs a hand to hold.*



*and become family & friends
supporting each other with a hand to hold.*

[Change Bandits – Hand to Hold Battle of the Bands 2019 – YouTube](#)

The video concept for
“Hand to Hold”

was based on the real story of our drummer, Phil Baulch and his blind son, Felix Baulch. Phil was also our BT Supermen, June.

Meet the BT Supermen



KER-POW! Meet the everyday superheroes from our Major Corporate & Public Sector teams. These male role models have come together to celebrate International Men's Day and raise money for Cancer Research UK.

Familiar faces. Surprising situations. All for a good cause.

Pick up a calendar for £5 from a booth in BT Centre. Or email ian.hammond@bt.com and donate at mydonate.bt.com/fundraisers/btsupermen

Please support these everyday heroes as they encourage everyone to bring their true selves to work.

KER-POW!

BRING YOUR TO WORK **INTERNATIONAL MENS DAY** November 19



Change Bandits also took part in the International Men's Day... BT Supermen 2019 Calendar

"If you are a **superhero**, who would you be?"

Paul Williams
Paul is a BT Superhero in a yellow and black football kit. He is a BT Superhero in a yellow and black football kit. He is a BT Superhero in a yellow and black football kit.

January 2019						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Tony Bird
Tony is a BT Superhero in a police uniform. He is a BT Superhero in a police uniform. He is a BT Superhero in a police uniform.

February 2019						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29						

Andy Taylor
Andy is a BT Superhero in a green jacket and holding a camera. He is a BT Superhero in a green jacket and holding a camera. He is a BT Superhero in a green jacket and holding a camera.

March 2019						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Mike Lacombe
Mike is a BT Superhero in a red winter jacket. He is a BT Superhero in a red winter jacket. He is a BT Superhero in a red winter jacket.

April 2019						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Ian Hammond
Ian is a BT Superhero in a black jacket holding a map. He is a BT Superhero in a black jacket holding a map. He is a BT Superhero in a black jacket holding a map.

May 2019						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

George Bones
George is a BT Superhero in a dark turtleneck holding a book. He is a BT Superhero in a dark turtleneck holding a book. He is a BT Superhero in a dark turtleneck holding a book.

2019						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Tim Skinner
Tim is a BT Superhero in a red cycling jersey and helmet. He is a BT Superhero in a red cycling jersey and helmet. He is a BT Superhero in a red cycling jersey and helmet.

August 2019						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Sandip Thakur
Sandip is a BT Superhero in a white cricket uniform. He is a BT Superhero in a white cricket uniform. He is a BT Superhero in a white cricket uniform.

September 2019						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Simon Roberts
Simon is a BT Superhero in a grey t-shirt with a green graphic. He is a BT Superhero in a grey t-shirt with a green graphic. He is a BT Superhero in a grey t-shirt with a green graphic.

October 2019						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Gareth Hopkins
Gareth is a BT Superhero in a red winter jacket and ski gear. He is a BT Superhero in a red winter jacket and ski gear. He is a BT Superhero in a red winter jacket and ski gear.

November 2019						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Hugh Jenkins
Hugh is a BT Superhero in a white tank top and boxing gloves. He is a BT Superhero in a white tank top and boxing gloves. He is a BT Superhero in a white tank top and boxing gloves.

December 2019						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Phil Bauch
Phil is a BT Superhero in a pink t-shirt and holding drumsticks. He is a BT Superhero in a pink t-shirt and holding drumsticks. He is a BT Superhero in a pink t-shirt and holding drumsticks.

Phil Bauch
Phil is a BT Superhero in a pink t-shirt and holding drumsticks. He is a BT Superhero in a pink t-shirt and holding drumsticks. He is a BT Superhero in a pink t-shirt and holding drumsticks.

June 2019						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					



BT Supermen
June



Get by day:
"I'm busy"
Ask by night:
"Can you help me with my homework?"
Superheroes talk:
"Professor X is in town."

Phil Baulch
When he's not holding equipment, can there be a day when he's not? Phil is a composer and founder of the band 'The Baulch's'. He's also a dad of three boys. He's got a right eye that he wears a contact lens in. In 2015 he was in a car accident, where he was in a contact lens. He had some challenges at times but he's a great dad. Phil and his family have a great time about how a disability doesn't have to be a barrier. He says: "It's about what you can do, not what you can't do."

BRING YOUR TO WORK **INTERNATIONAL MENS DAY**

Super-dad says anything is possible

Someone says "going out" is a great idea of a father. **Phil Baulch** is not your typical dad.

As well as being the CEO for the Mearns Group and Public Services, he's also the drummer. Baulch - the very same man that won the BT Supermen in BT's Battle of the Bands competition.

With one eye and a disability, Phil Baulch is a challenge for many people. He says that it's not his disability, it's his attitude. He says that he's not his disability, it's his attitude. He says that he's not his disability, it's his attitude.

It's not his disability, it's his attitude. He says that he's not his disability, it's his attitude. He says that he's not his disability, it's his attitude.



Brave Felix

At the start of December, on a cold Christmas night,
Further up North where the ground is all white,
Sat a jolly old man with a sleigh and a list,
"It's time to see who's nice and who should be missed."

For this wasn't just any old man, oh no!
This man's name is Santal But I think that you know
Each year he looks out for the girls and the boys,
To see who has earned some presents and toys.

As Santa checked his list - you know he checks it twice
He realised with a start "I know a boy who's nice!"
"He lives down in Essex - so I better take flight,
To find this special boy, with limited sight."

"The boy's name is Felix," he told Mrs Claus,
"He's rather important" Santa said with a pause.
"He's brave and he's strong, incredible too!
I rather admire him, between me and you".

"But what can I give him?" Santa wondered aloud,
As he sat in his sleigh, and flew through a cloud,
"He likes animals and music and toys - quite a lot!
For his brothers, I've heard, he has a soft spot".

"I know a good gift that's better than any!
The love of his family, for which there are many!"
As Santa sat back and thought himself clever,
To Felix he gifts, the best Christmas ever!



Original poem, by Olivia

ho ho ho



Through BT Supermen,
we raised another £1,003.65
for Cancer for Research UK



Here's a happy boy! A very big thank you....:-)
Very thoughtful gifts. Thank you for thinking of Felix!

Phil + Louise Baulch
p/s He likes the chocolates too!

And on a very memorable day,
19 Feb 2019 @VM Barker & Co
Change Bandits put on their

1st year anniversary gig,

with guest stars and new members –
Colm O’Neill (MD of Major Corporate and Public
Sector) and his daughter Aimee



BT PRESENTS...

CHANGE BANDITS ANNIVERSARY GIG



FEATURING
COLM AND AIMEE

AND LAURA



DOORS OPEN AT 6PM

TUESDAY 19 FEBRUARY, 7.30PM
WM BARKER AND CO, 202 BISHOPGATE, EC2M 4NR

COME AND JOIN US FOR DRINKS AND CELEBRATE A YEAR OF
THE CHANGE BANDITS WHILST RAISING MONEY FOR CHARITY

EMAIL OUR ROADIE: CHRISTINA.CHAN@BT.COM

VISIT: MYDONATE.BT.COM/FUNDRAISERS/CHANGEBANDITS



CHANGE BANDITS
FEATURING...

COLM AND AIMEE



AND LAURA



CHANGE BANDITS: NEVER STOP ROCKING

DOORS OPEN AT 6PM

TUESDAY 19 FEBRUARY, 7.30PM
WM BARKER AND CO, 202 BISHOPGATE, EC2M 4NR

COME AND JOIN US FOR DRINKS AND CELEBRATE A YEAR OF
THE CHANGE BANDITS WHILST RAISING MONEY FOR CHARITY

EMAIL OUR ROADIE: CHRISTINA.CHAN@BT.COM

VISIT: MYDONATE.BT.COM/FUNDRAISERS/CHANGEBANDITS

"First of all thanks for the music. You really were awesome. Great sound, great atmosphere. An all round great gig."



"Thanks for bringing music in to work, into BT. Change Bandits, you are the brave pioneers!"



Change BANDITS

"It gave me a special moment with Aimee that I won't forget", Colm O'Neill





Founder and Band Manager of Change Bandits
Lead Guitar and Lead Vocal
Female Lead Vocal
Rhythm Guitar
Bass Guitar
Drummer
Saxophone
Acoustic Guitar
Guest Vocal and Ukulele
Head Groupie
Dep. Drummer
Sideshow Agency
Sideshow Agency
Sideshow Agency

Christina Chan
Daniel Furniss
Eliza West
Simon Godfrey
Richard Hall
Phil Bouch
Laura Treaster
Colin O'Neill
Aimee O'Neill
Olivia Cooke
Mark Powell
Shane Coughlan
Victoria Vally
Katie Boswell

<https://vimeo.com/325614940>

On 13 March,
we received news that
**Change Bandits won the
BEST UK BAND 2019!**

And runner-up to Best Overall Band.

2nd year in a row.



[Change Bandits Our Journey towards winning Best UK Band 2019 with Hand to Hold - YouTube](#)



And we raised – in total...
£17,292.87 – Cancer for Research UK
£140.60 – Comic for Relief

MyDonate is closing

We're closing MyDonate on 30 June 2019. For more information about [the closure please click here](#).

Change Bandits are back !!!



Christina Chan



The reigning champion, Best UK Band, Change Bandits will be entering the Battle of the Band 2019 - with new band members - Colm O'Neill, Laura...

Raising money for Cancer Research UK



[View charity profile](#)

Total raised £17,292.87 Target £18000.00



Donations accepted until 31-12-2019

Donate now

[View donation summary](#)

Share this page



About

The Change Bandits stormed their way to victory in last year's Battle of the Bands 2018 competition with their entry Mustang Sally! This year, they are back with a new song entry called "Hand to Hold" for their 2019 entry. And the bigger news for 2019 is they have 2 new band members - Colm O'Neill (our Managing Director, Major Business and Public Sector) on acoustic guitar and Laura Tressler (our sales lead on Universities, Housing Universities) on saxophone.

Gallery



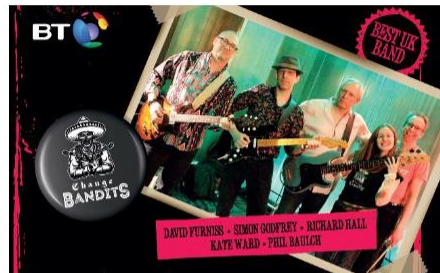
MyDonate is closing

We're closing MyDonate on 30 June 2019. For more information about [the closure please click here](#).

Bring your true self to work with Change Bandits



Christina Chan



Change Bandits is taking the diversity and inclusion conversation to a whole new tune and raise money for Comic Relief

Raising money for Red Nose Day (Comic Relief)



[View charity profile](#)

Total raised £140.60 Target £5000.00



Donations accepted until 31-03-2020

Donate now

[View donation summary](#)

Share this page



About

The Change Bandits stormed their way to victory in this year's Battle of the Bands competition with their entry Mustang Sally - we won the Best UK Band!

Stephen Hall (sponsor): "As a leader - be it Bas, be it Mick Jagger, or be it Change Bandits, it's all about being visible, being out there, and being confident. Putting up a good performance is critical for any team - be it a hand or business at work"

Gallery





Change
BANDITS